

Opening doors to volunteering



European Year of Volunteering 2011

Workshops funded by the Cabinet Office for the European Year of Volunteering 2011
An ILM Development Programme, designed and delivered by **Attend Academy**

Managing changes that inclusive volunteering bring

One-day workshop 09.45 – 16.00

Aim of the Session:

To enable delegates to successfully manage change that can arise from Inclusive Volunteering initiatives

Learning Objectives

By the end of this session, delegates will:

- identify what change management issues can arise from developing inclusive volunteering
- identify the key stakeholders in managing change
- identify changes that may be desired and strategies to support them
- feel confident in applying the principles of change management according to the needs to their volunteering programme
- have made a number of key contacts for future support and networking

This workshop will provide the opportunity for delegates to gain a clear understanding of the changing nature of volunteering and implications of failing to manage and embrace change effectively. The workshop will give delegates the opportunity to discuss strategies to manage change and identify which may be most appropriate in their circumstances.

Outline agenda

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| 09.45 – 10:00 | Registration and coffee |
| 10.00 – 10.20 | Welcome, introductions & agreeing outcomes for the day |
| 10.20 – 10.50 | The changing nature of volunteering and summary of research |
| 10.50 – 11.15 | Introduction to change management |
| 11.15 – 11.30 | Coffee |
| 11.30 – 12.45 | Stakeholder analysis |
| 12.45 – 13.30 | Lunch |
| 13.30 – 14.45 | Practical tips and strategies to supporting change |
| 14.45 – 15.00 | Coffee |
| 15.00 – 15.50 | Managing change – action planning |
| 15.50 – 16.00 | Summary and closing context |