

Leading in a Volunteering Environment



An ILM Development Programme designed and delivered by
Attend Academy

Developing volunteering teams

One-day workshop 09.45 – 16.00

Aim of the Session:

This session is designed to develop the team building skills of participants, so that current volunteering projects are enhanced, and new projects are supported by volunteers working effectively together.

Learning Objectives

To enable participants:

- To identify the teams which they are members of
- To identify their role within the team
- To recognise how they can better support the teams they are responsible for and part of

This session will explore how volunteer teams can be effective in delivering projects (both established and new). The supporting activities will give delegates the opportunity to explore how they may engage with individual team members to optimise their contribution to the team and the wider project.

Outline agenda

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| 09.45 – 10:00 | Registration and coffee |
| 10.00 – 10.15 | Welcome & agreeing outcomes for the day |
| 10.15 – 10.45 | What make a 'great team'? |
| 10.45 – 11.15 | How do teams develop? Stages of development and what can changes team dynamics |
| 11.15 – 11.30 | Coffee |
| 11.30 – 12.20 | The people in a team – Who contributes to an effective team? |
| 12.20 – 12.45 | The people in a team – Managing team members |
| 12.45 – 13.30 | Lunch |
| 13.30 – 14.00 | Enhancing personal contribution to team performance |
| 14.00 – 14.45 | Developing effective teams within volunteering projects – Group work |
| 14.45 – 15.00 | Coffee |
| 15.00 – 15.50 | Developing effective teams within volunteering projects – Presentations |
| 15.50 – 16.00 | Review of outcomes and closing context |